



Develop anti-racism and discrimination policies for workplaces.

We believe every New Zealander to be treated equally, fairly, and with respect.

We will not support any policies that in any way sow the seeds of division amongst different ethnicities, religions, genders, or age groups. No policies are to support any form of 'bias'. A 'level playing field' is to be mandatory.

ISSUES

1. Presently skilled Ethnic candidates are given lot of responsibility with no authority.
2. Qualified ethnic people are not recruited at senior rank, this has been experienced not only by new immigrants but NZ-born and educated ethnic candidates.
3. Lack of transparency in the recruitment process.

SOLUTIONS

1. PPNZ proposes a Programme to increase diversity in all public service agencies and their senior rank.
2. Implement ongoing commitment of all public sector chief executives and boards to meet the requirements of the Public Service Act to pursue fairness and diversity in their agencies.
3. Develop policies for a fair recruitment process in employment. Increase workforce diversity and transparency in the process of recruitment giving skilled ethnic workers the same opportunity regardless of ethnicities, religions and genders.
4. All health decisions are to be made fairly and not based on ethnicity, age, or postcode.

FAIR DISTRIBUTION OF THE ETHNIC FUNDING BY THE GOVERNMENT

1. Presently there is a lack of transparency in Ministry of Ethnic Communities funding programs. Lack of Ethnic and Faith community engagement in developing policies.
2. All ethnic and religious groups are important and everyone's culture has to be protected. Develop policies for fair and equal distribution of ethnic ministry Funds. Fund allocation should be equal based on different religions and faiths, not on the number of organizations.